Travel to Farm

To our foreign cooperation partners

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Agricultural trainee in Denmark 2013

Requirements to trainees: Age:	19-29 years.
Education:	Agricultural College, Agricultural Technical School or Agricultural University, student or graduate. Education must not be more than 3 years old. If the education is finished more than 1.5 years ago, the applicant must prove that he worked in agriculture since graduation.
Practical experience:	Proved experience of full-time practical farm work in the requested type of placement, for example crop production and machinery, dairy cows or pigs/sows.
Driving licence:	Preferably for car as well as for tractor.
Language:	Good spoken English or German language. Please note that we have only few German-speaking host families.

Information about the stay in Denmark:

Types of placements available: Mainly pig farms and dairy farms or mixed dairy/crops or pig/crops. Few placements (10-15/year) within horticulture. Very few (0-5/year) placements in horses, forestry, fruit, fur farms and specialised crop farms. Due to poor economics in Danish agriculture we have placed only app. 110 trainees in 2010. Unfortunately, during the last years, the number of applicants has been higher than the number of host farmers asking for trainees. So, we are unable to guarantee placements, even if trainees apply very early.

The **normal working time is 37 hours per week**. Work exceeding this is paid by free time 1:1 or in cash 94 DKK/hr before tax, which of these is decided by the host farmer.

Salary (2012 figures): Before taxes - DKK 8,090 per month plus meals with the host, or money for food. You will pay DKK 1,500 per month for lodging. Tax deduction is generally about 46 per cent. Tax rules are frequently changing. September 2012 it seems that most trainees will pay 8 per cent tax up to a max. salary of about DKK 6,000 and afterwards about 48 per cent income tax. Net payment for most will be app. DKK 6.000 or 870 EUR/month, plus eventually money to buy food.

The first three months are a probation period. During this period, the host farmer as well as the trainee can decide to stop with the cooperation with two week's notice. If the farmer claims lack of practical experience or language knowledge, or if the trainee has a negative attitude to the work and the stay, Travel to Farm will arrange a site visit by a T2F employee or an advisor from the Young Farmer's Clubs. If the hosts' complaints are found to be reasonable, the trainee will have to leave the programme and return to his home country. In case of other problems, we shall try to find a new placement.

The trainee must pay an **administration fee** to Travel to Farm. The fee is:

For stays up to 6 months DKK 2,000 For stays longer than 6 months DKK 3,000

This amount is normally deducted from the first one or two month's salary. If an applicant cancels after a placement is found, and application process for work permit is started, you will have to pay a **cancellation fee of DKK 1,500,-** (**200 EUR**) which is to be collected by our cooperation partners. You should immediately inform our cooperation partner if you at any stage before you are invited decide that you will not go to Denmark anyway.

The trainee is covered by the Danish public health insurance from the day of arrival, meaning that visit to doctors and hospitalization is free. Medical treatment is paid partly by trainee as well as dentist. In addition to this the trainee will have to pay for an insurance covering home transportation and accidents during his/her free time. The price is DKK 84 per month, or DKK 1.008 per year, which is to be paid for the whole period together with the administration fee.

Trainees from countries outside EU, Switzerland and Scandinavia: Immediately after placement information is received, the trainee or the organisation in the trainee's home country must apply for a work permit at the Danish Embassy in the trainee's home country. Price for applying is approximately 450 euro, which is to be paid to Immigration and the Embassy. Processing time for work permit is 60 days plus waiting time before handing in the application.

Duration of the stay in Denmark is normally 8-12 months. Short stays (minimum 4 months) are possible mainly during summer season but can not be guaranteed, as very few host farmers offer short stays.

Arrival in Denmark can take place in the first week of every month, according to the applicant's wishes and available host farmers. Please note that **the best time of arrival will be in March-April** as it fits best into the working seasons on the host farms. This goes for mixed farms and plant farms. Some vegetable placements are available during early summer, and husbandry farms mostly all year.

On the arrival day we will make an **orientation meeting** in our office in Copenhagen at approximately 10.00 a.m., after which the trainees will leave for their farms. Please note that the trainees will have to travel from ferry/airport to our office by themselves!

From 1/1-2011 the trainee must also pay the travel costs all the way to the host farm himself (app. DKK 350), but Travel to Farm will arrange the train travel in Denmark.

General deadline for applications is minimum 4 months before the expected arrival date in Denmark, except for partners in "old" EU-countries and Scandinavia, where work permit is not requested.

Only T2F-application forms received through and stamped by our cooperation partners mentioned in the booklet "Agricultural Training in Denmark" will be accepted. You can also read about our programme on our website <u>www.t2f.dk</u>.

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